

JOB DESCRIPTION

<p>JOB TITLE: Records Manager DEPARTMENT: Support Services, Records REPORTS TO: Deputy Director, Support Services EEO job category 2 - Professional</p>

SUMMARY:

As part of the South Sound 911 Support Services Division, and under the direction of the Deputy Director, Support Services, the Records Manager is a highly responsible professional position with oversight of South Sound 911's Records department. This position is responsible for planning, organizing, managing and reviewing the operations and activities of the Records department; trains, supervises and evaluates assigned personnel; develops and implements administrative policies and procedures; assures that satisfactory services are provided to the public and user agencies; promotes the mission and vision of South Sound 911; represents or acts in the absence of the Deputy Director, Support Services as directed. The position requires a varied work schedule to accommodate the needs and demands of 24/7 department operations.

DISTINGUISHING CHARACTERISTICS:

This position functions as a team of Records Managers. While each manager will have assigned areas of focus, there are overlapping responsibilities, duties, and support within the managerial group. Records Managers work rotationally and interchangeable with one another in regard to management assignments. The Records department includes the Brady/Front Counter function, 24/7 Records, Warrants, Telephone Reporting Unit and the Disclosure Unit.

ESSENTIAL FUNCTIONS:

Oversee, organize and direct the operational functions and activities of the Brady/Front Counter, 24/7 Records, Warrants, Telephone Reporting Unit and Disclosure Unit.

Direct and evaluate the work of assigned personnel.

Assist in the interview and selection of subordinate staff.

Train, supervise and evaluate assigned personnel; recommend or administer disciplinary actions as appropriate.

Develop, review, update, approve and implement training materials, manuals, and Standard Operating Procedures.

Analyze internal processes; formulate, revise and implement operational policies and procedures to facilitate or improve operations and improve services.

Coordinate activities with County, City and internal agency departments and personnel, user agencies, governmental agencies and other outside organizations.

Prepare budget proposals; forecast, monitor and control expenditures; evaluate and recommend the purchase of equipment and materials as appropriate.

Oversee billing and collection of fees associated with permitting and other Records public services. Assure proper safeguarding of financial transactions and reconcile accounts as needed.

Coordinate the distribution of applicable funds to Washington State Patrol and Department of Licensing for fees collected through the permitting process.

Propose, negotiate and administer vendor contracts and agreements as applicable.

Attend and chair various meetings; serve as management representative at meetings, on committees and during labor contract negotiations as required.

Compile and analyze statistics, information and data to evaluate, develop or modify present procedures and policies and future plans, goals and objectives.

Maintain or oversee the maintenance of various records and files related to division operations and activities; assure confidentiality of department records and information.

Serve as division point of contact for policy and high level operational coordination with Police Chiefs, Court Administrators, Judges, Prosecutors/City Attorneys, Jail leadership, Washington State Patrol leadership, City/County Management, etc.

Provide information, advice and direction to user agencies regarding applicable laws, rules, and regulations and related matters; provide assistance to citizens as requested.

Compile information and prepare reports concerning division activities as required; review reports prepared by other personnel.

Monitor operations to assure compliance with applicable federal, state and local laws, rules and regulations, policy and standard operating procedures.

Perform duties of the ACCESS Terminal Agency Coordinator (TAC) or Assistant TAC; ensure employees of South Sound 911 are CJIS or ACCESS compliant. Provide security awareness training for new employees and maintain ACCESS policies.

Transfer monthly NIBRS crime statistics to the state (WASPC), sends NIBRS error reports to partner agencies and assists with case correction. Coordinate South Sound 911's and service agencies' audits with WSP, FBI, LinxNW and DOL.

Perform duties as the agency's Public Records Officer, who is the point of contact for public records and works closely with the Legal Advisor. Transfers yearly public disclosure statistics to Washington Joint Legislative Audit and Review Committee (JLARC).

REQUIRED ABILITY, KNOWLEDGE AND EXPECTATIONS:

Knowledge of protocols, practices and techniques of public records management.

Knowledge of public disclosure laws.

Knowledge of principles and practices of public administration, supervision and training.

Maintain current understanding of applicable financial and budget laws, codes, regulations, policies and procedures.

Work confidentially and with discretion, and maintain a professional demeanor while resolving emotional issues with personnel at all levels of the organization.

Ability to flex work schedule to various days of the week and times of day, to accommodate the needs and demands of 24/7 Records Division operations.

Fluent use of the English language.
 Understand and follow written and verbal instructions.
 Understand and interpret complex rules and procedures.
 Read, interpret, explain, apply and follow applicable laws, ordinances, codes, regulations, policies and procedures.
 Work appropriately with confidential material and information.
 Work with speed and accuracy.
 Proficient with standard suite of Microsoft Office software and database applications, fax machine, and phone system.
 Exercise a high degree of independent judgment in problem solving and decision-making.
 Organize work with many interruptions and multiple tasks to meet schedules and timelines.
 Communicate efficiently and effectively both orally and in writing using tact, patience and courtesy.
 Maintain cooperative and effective working relationships with others.
 Analyze situations quickly and adopt an effective course of action.
 Maintain regular and predictable attendance.

QUALIFICATIONS:

Training and/or coursework with emphasis in business, public administration, records management, public disclosure or a related field and four years of supervisory experience. Prior supervisory or management experience in records management is highly desired.

DESIRED QUALIFICATIONS:

Graduation from an accredited four-year college or university with emphasis in business, public administration or a related field, or Associate’s Degree with continued coursework or specified educational plan leading to graduation from an accredited four-year college or university with emphasis in public administration or related field.

PHYSICAL REQUIREMENTS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to sit at a computer terminal, frequent walking both indoors and out; use hands to finger, handle, or feel and talk or hear. The employee is frequently required to reach with hands and arms. The employee is occasionally required to stand, stoop, or kneel. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.

WORKING ENVIRONMENT:

Office environment with frequent interruptions. The noise level in the work environment is usually quiet. This position will interact with employees and customers on a daily basis.

MACHINES/TOOLS/EQUIPMENT/WORK AIDS:

Personal computer, copy machines, telephone, fax machine, E-mail, calculators, printers.

POTENTIAL HAZARDS:

The hazards are consistent within an office environment.

ANALYSIS OF PHYSICAL DEMANDS OF POSITION

Activity	Percentage of time	Activity	Pounds
Standing	10% of time	Pulling	25 lbs.

Walking	10% of time	Pushing	25 lbs.
Sitting	80% of time	Lifting	25 lbs.
		Carrying	25 lbs.

The following abilities are required to perform the essential job functions:

Hearing	YES
Seeing	YES
Depth Perception	NO
Color Vision	NO

Seldom to occasionally the position will require the following activities: Stooping, Crouching, Crawling, Climbing, Balancing and Kneeling.

ADDITIONAL COMMENTS:

The statements herein are intended to describe the general nature and level of work performed by employee(s) in this job title. The statements are not a complete list of responsibilities, duties and skills required of employee(s) in this job title. Furthermore, the job description does not establish a contract of employment and is subject to change at the discretion of the agency.

PREPARED BY: Scott Hamel, Deputy Director

REVIEWED BY: Laura Lakowske, Recruiting Coordinator

DATE: 5/4/23