

Represented Employee Classification Plan

Job Code	Position Title	Step 1	Step 2	Step 3	Step 4	Step 5
Comm Floor Positions:						
201	TC Supervisor	52.02	54.62	57.35	60.22	63.23
350	<i>Fire Comm Supervisor</i>	42.29	44.40	46.62	47.78	48.94
202	TC1 Supervisor	42.86	45.00	47.25	49.61	52.09
103	Telecommunicator 3	38.57	40.50	42.52	44.65	46.88
300	LE Dispatcher	37.81	39.70	41.68	43.76	45.95
360	<i>Fire Dispatcher</i>	31.50	34.65	36.38	38.20	40.11
102	Telecommunicator 2	35.17	36.93	38.78	40.72	42.76
101	Telecommunicator 1	34.29	36.00	37.80	39.69	41.67
600	Data Dispatcher	30.75	32.29	33.90	35.59	37.37
580	Communications Support Officer	28.10	29.51	30.99	32.54	34.17
Records Positions:						
700	Records Supervisor	45.81	48.10	50.51	53.04	55.69
650	Warrant Specialist	31.95	33.55	35.23	36.99	38.84
600	Records Specialist	30.75	32.29	33.90	35.59	37.37
400	Records Support Specialist	25.85	27.14	28.50	29.92	31.42
Disclosure Positions:						
149	Disclosure Analyst 1	30.97	32.52	34.15	35.86	37.65
150	Disclosure Analyst 2	33.30	34.97	36.72	38.56	40.49
151	Disclosure Analyst Lead	36.30	37.97	39.72	41.56	43.49

**Effective 1/1/2024*

**Job Codes 350 and 360 are not settled*

Non-Represented Employee Classification Plan

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5
911 Education Coordinator	81,673	85,757	90,045	94,547	99,274
911 Program Manager	109,256	114,719	120,455	126,478	132,802
Administrative Clerk	60,763	63,801	66,991	70,341	73,858
Assistant Director - Tech Services	151,117	158,673	166,607	174,937	183,684
CAD System Administrator	110,142	115,649	121,431	127,503	133,878
Comm Center Director	147,178	154,537	162,264	170,377	178,896
Comm Manager	127,981	134,380	141,099	148,154	155,562
Comm Systems Specialist	95,006	99,756	104,744	109,981	115,480
Community Relations Manager	106,933	112,280	117,894	123,789	129,978
Deputy Director	173,785	182,474	191,598	201,178	211,237
Executive Assistant/Clerk of Board	77,247	81,109	85,164	89,422	93,893
Facilities Maintenance Lead	82,984	87,133	91,490	96,064	100,867
Facilities Maintenance Tech	70,700	74,235	77,947	81,844	85,936
Finance Director	150,930	158,477	166,401	174,721	183,457
Financial Specialist	79,564	83,542	87,719	92,105	96,710
General Counsel	163,020	171,171	179,730	188,717	198,153
GIS Analyst	95,006	99,756	104,744	109,981	115,480
GIS Specialist	79,564	83,542	87,719	92,105	96,710
Human Resources Coordinator	60,763	63,801	66,991	70,341	73,858
Human Resources Director	135,464	142,237	149,349	156,816	164,657
Intelligence Analyst	79,564	83,542	87,719	92,105	96,710
IT Systems Manager	126,664	132,997	139,647	146,629	153,960
Lead Developer	126,664	132,997	139,647	146,629	153,960
Network Engineer	110,142	115,649	121,431	127,503	133,878
Payroll/Benefits Manager	100,308	105,323	110,589	116,118	121,924
Project Coordinator	100,559	105,587	110,866	116,409	122,229
Records Manager	113,447	119,119	125,075	131,329	137,895
Recruiting Coordinator	86,290	90,604	95,134	99,891	104,886
RMS Program Manager	122,296	128,411	134,832	141,574	148,653
RMS System Administrator	106,417	111,738	117,325	123,191	129,351
Senior Accountant	94,200	98,910	103,855	109,048	114,500
Senior Software Developer	110,142	115,649	121,431	127,503	133,878

Non-Represented Employee Classification Plan

Position Title	Step 1	Step 2	Step 3	Step 4	Step 5
Software Developer	95,006	99,756	104,744	109,981	115,480
Sr. Systems Software Engineer	120,356	126,374	132,693	139,328	146,294
Support Technician	78,882	82,826	86,967	91,315	95,881
Technical Support Supervisor	113,630	119,311	125,277	131,541	138,118
Training Manager	109,256	114,719	120,455	126,478	132,802

**Effective 1/1/2024; Steps are 5%*