

**Board of Directors Meeting Minutes**

**Meeting Date:** March 4, 2020  
**Meeting Time:** 11:00am  
**Meeting Place:** South Sound 911 – 955 Tacoma Ave S, #202

I. Chair Doug Richardson called the meeting to order at 11:03.

II. Roll Call -

- |   |                 |
|---|-----------------|
| 1. Michael Brandstetter, City of Lakewood Councilmember   | present         |
| 2. Bruce Dammeier, Pierce County Executive                | present (phone) |
| 3. Julie Door, City of Puyallup Councilmember             | present (phone) |
| 4. Matt Holm, Central Pierce Fire & Rescue Commissioner   | present         |
| 5. Lillian Hunter, City of Tacoma Councilmember           | present         |
| 6. J. Kelly McClimans, City of Bonney Lake Councilmember  | excused         |
| 7. Pat McElligott, East Pierce Fire & Rescue Commissioner | excused         |
| 8. Bill Pugh, City of Sumner Mayor                        | present         |
| 9. Dan Rankin, West Pierce Fire & Rescue Commissioner     | present (phone) |
| 10. Robert Thoms, City of Tacoma Councilmember            | present         |
| 11. Doug Richardson, Pierce County Councilmember          | present         |

III. Action Items

1. Resolution 2020-01 appointing Deborah Grady as Executive Director
  - A motion was made (Pugh), 2<sup>nd</sup> (Hunter). Chair Doug Richardson thanked the Board for their participation of candidate interviews.
  - Chair Richardson called for a vote on the floor; passed unanimously.  
 [Clerk’s note: Supermajority 66% weighted vote required. Weighted vote in the affirmative - Tacoma 29%, Pierce County 24.4%, Puyallup 6.7%, Sumner .06%, Bonney Lake .06% (not present), Central Pierce 6.9%, West Pierce 3.6%, East Pierce for Fire Commissioners Association 8.8% (not present), Lakewood 8.0%]
2. Motion 2020-05 authorizing the Chair to execute an Executive Director employment agreement with Deborah Grady
  - A motion was made (Pugh), 2<sup>nd</sup> (Hunter).
  - Executive Director Andrew Neiditz provided an overview of the employment contract that will be presented to Ms. Grady. The anticipated start date of the new Executive Director will be April 6, 2020.
  - Chair Richardson called for a vote on the floor; passed unanimously.

IV. Adjournment - A motion was made to adjourn the meeting at 11:11am; 2<sup>nd</sup>, passed – unanimously.

Respectfully submitted,  
 Mandy Walters