

**Date action is requested:** 8/27/2014

**Title:** M2014-23: Non-Represented Salary Table Amendment

**Attachments:** Salary Tables: 1/1/2014; 7/1/2014; 1/1/2015; 7/1/2015

**Type of action:** Motion

**SUBMITTED BY:** Andrew Neiditz, Executive Director

**RECOMMENDATION:** Motion to amend Non Represented Salary Table to adjust for cost-of-living increases of 1.5% on 1/1/2014; 1.5% on 7/1/2014; 1.5% on 1/1/2015 and 1.0% on 7/1/2015.

**BACKGROUND:** The Policy Board will be voting to ratify the Collective Bargaining Agreement (CBA) with Teamsters Local 117 for all represented employees at its meeting on August 27, 2014. Approval of this motion will provide the 42 non-represented, current employees with the same cost-of-living adjustments as provided to represented employees in the proposed CBA. The proposed increases are:

- 1.5% effective January 1, 2014
- 1.5% effective July 1, 2014
- 1.5% effective January 1, 2015
- 1.0% effective July 1, 2015

**ALTERNATIVES:** Recommend a different cost-of-living increase or refer to Finance Committee for further review.

**FINANCIAL IMPACT:** Non-Represented Employees Only – Estimated \$107,400 in 2014 and Estimated \$103,300 in 2015.

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Executive Director Review \_\_\_\_\_

